

Code of Conduct

On a boat, many different people come together for a shared adventure, and live together in a very confined space. All of us are responsible for creating an atmosphere of mutual respect and inclusiveness. To ensure that this journey is a great experience for everyone on board, Quaystage Training is operating by a set of rules and values that we describe below. As part of the Quaystage family, you will be required to act by them as well.

Safety First

The safety of the crew (that is you and the other participants as well as the QT staff) is the highest priority in any form of decision making, both at sea and on land. You will be expected to obey and undertake any safety instruction given by our staff.

Responsibility for Ourselves, Others Onboard & the Environment

We promote a healthy, sustainable, and fair way of living. We take responsibility for our own actions and consider the wellbeing of others, minimizing our negative impact on other people, the vessel and the environment. We are one team!

Respect & our Relationship with Others

Being one team on a vessel and flotilla is key to successful voyage outcomes. We will foster a tight-knit community of acceptance of all our peers onboard. We treat others respectfully at all times, and accept them as equals, regardless of formal hierarchy, merit, personal issues or perceived flaws. We won't accept any form of discrimination against gender, nationality, race, culture, sexual orientation etc. (This includes discriminatory material in music, film, or other media.) We will conduct ourselves at all times with awareness to equality and inclusion, and understand that bullying of any kind will not be tolerated.

We accept that exclusive relationships, as well as romantic or sexual relationships are strictly prohibited on a Sail Camp or Quaystage Training programme owing to their damaging and non-inclusive nature, and could result in exclusion from the programme.

No Substance Abuse

Any consumption, abuse or possession of substances such as illegal drugs, alcohol, and any form of nicotine (including E-cigarettes and vapes) at any time whilst participating in a Sail Camp/Quaystage Training programme is strictly prohibited. Any prescription drugs need to be declared to the lead staff member for the trip, and turned in immediately for safe keeping once on the vessel. We understand that abuse of the Quaystage Drug and Alcohol policy will lead to dismissal from the programme.

(You may notice that a small number of our staff will discreetly smoke a cigarette every so often. Our professional staff are chosen for their specific experience, skill and professionalism; and they are often on board for several back-to back voyages, amounting to several months at a time. Extending a zero-tolerance smoking/vaping policy to staff would unfortunately limit recruitment and could exclude some exceptional skippers and youth workers, who would otherwise provide you with the best possible experience and instruction. We have therefore made the decision to exempt them from the no-smoking rule, but ask them to be discreet and mindful of others when smoking.)

Constructive Communication

We communicate our thoughts, concerns, expectations, and feedback clearly and respectfully. We listen to others and give our opinions in a constructive way. We share our unique knowledge and listen to what we can learn from others – thriving through cooperation rather than competition.

Active Participation

We consciously make the decision to make the most of our time on board and be present for the experience. We take an active part in group activities and avoid distractions.

Use of Mobile Phones

We understand that our phones will distract us from participation in safety critical tasks and hinder our social interaction and learning environment. We accept our phones will be stored by staff and only handed out at their discretion, and that we don't hassle staff or try to bypass this rule.